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the book provides conceptual inputs and offers several case studies covering the entire gamut of the study of human resource development hrd catering to the requirement of managers and students of business schools a serious attempt has been made to cover all aspects of hrd through these case studies besides students of business schools practicing managers would also find this work useful this book is a part of a series on the case study method

recently the use of statistical tools methodologies and models in human resource management hrm has increased because of human resources hr analytics and predictive hr decision making to utilize these technological tools hr managers and students must increase their knowledge of the resources optimum application statistical tools and analysis in human resources management is a critical scholarly resource that presents in depth details on the application of statistics in every sphere of hr functions for optimal decision making and analytical solutions featuring coverage on a broad range of topics such as leadership industrial relations training and development and diversity management this book is geared towards managers professionals upper level students administrators and researchers seeking current information on the integration of hrm technologies

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this book provides an introduction to human resource information systems hris for those in the public administration field at the intersection between human resource management and information technology hris is often the key to having and maintaining the personnel data that is essential for hiring and recruitment strategic planning and analysis and legal requirements in most public organizations this book describes what an hris system is what the functionality of such a system should be and outlines the practical aspects of an hris it also compares the different aspects of human resources in public organizations non profit organizations and private corporations and how differences across organizations may influence the functionality requirements of the hris finally the volume contains both an organizational theory component which frames how an hris interacts with an organization both from a functional standpoint and a reporting standpoint the book includes a practical component which includes real world case studies that illustrate the advantages and pitfalls to implementing an hris enterprise system providing a thorough introduction to hris for both academics and practitioners this volume is appropriate for researchers graduate students and practitioners in the fields of public administration higher education administration information systems computer science and

human resources

the sage handbook of human resource development offers a comprehensive exploration of the evolving landscape of hrd serving as both an orientation to the profession and an analytical examination of hrd as a field of study and research the handbook addresses key questions such as the state of hrd globally its changes over the past decade and the foundational philosophies and values shaping research and practice in hrd across eight sections the handbook covers foundational aspects theoretical influences learning and workforce development talent and career development leadership and organizational development diversity equity inclusion and belonging technology enhanced hrd and emerging issues and future directions each section provides insights into diverse topics ranging from workplace learning action learning and employee engagement to social media artificial intelligence and future trends with contributions from scholars across the globe the handbook reflects the global nature of hrd making it applicable to academic programs worldwide designed for academics graduate students hr leaders executives managers and consultants this handbook stands out with its diverse perspectives and insights making it an indispensable guide for those seeking a deep understanding of the dynamic field of human resource development a foundations of the discipline of hrd b theoretical influences on hrd c learning and workforce development d talent and career development e leadership and organizational development f diversity equity inclusion and belonging g technology enhanced human resource development h emerging issues and future directions

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